Happy Valley Public Schools

Substitute Interview Questions

1. Tell me a little bit about yourself? What lead you to apply to serve as a substitute?
2. What experiences have you had working with children?
   1. Do you hold an active Massachusetts teaching License?
   2. If no/limited experiences:
      1. What other, non-school based experiences have you had that have prepared you to serve as a substitute?
3. What steps would you take to respond to a student who was disruptive to the class?
4. Sometimes students think that it’s a “free” day, when there is a substitute teacher. Tell me how you would effectively get and keep students on task.
5. What would you do if you have completed all the activities in the provide lesson plan but there are still 10 minutes left in the period?
6. What supports will you need to successfully serve as a substitute?
7. What pushes your buttons? What irritates you?
8. What grade levels do you want to teach? What areas do you want to teach, or do you want to avoid?