**Elementary Principal Interview Questions**

1. In your leadership role, how have you identified the “big levers” for school improvements and used them to implement change?
2. What was your relationship with district leaders?  How did you leverage their support and how much autonomy did you want/have?
3. If you were to walk into a classroom with exemplary instruction, what would you see and hear?
4. Describe an integrated model of literacy.
5. What is the most useful data to inform instruction in ELA and Math? Please give concrete examples how you have used such data?
6. How do the developmental needs of an early elementary child differ from those of an upper elementary child?   How might this difference impact curriculum and instruction?
7. What are your experience using the teacher evaluation model?  How have you used it to improve instruction?
8. Parents often question what we are doing to extend or stretch the learning of our strongest students.  How would you address this?
9. Beyond the more proscribed role as a principal, how have you advocated for minority students, special education students, and/or marginalized groups.
10. Describe a difficult conversation you have had in your role as leader?
    1. What was the issue?
    2. What was your process?
    3. What was the outcome?
11. What is the most exciting thing in education today?
12. What book are you reading right now?