



January 29, 2016  
8:00-2:30  
Shrewsbury Town Hall

Register Under Events on the MASPA Website

#### AGENDA

8:00-9:00

##### **Roundtable to Discuss Your Questions and Issues**

Facilitator: Michael Cassidy, MASPA Treasurer

9:00-9:30

Coffee and Conversation

9:30-9:50

Updates from the President and Executive Director

10:00-12:00

##### **Understanding the Proposed FLSA Overtime Regulations**

Daniel Field, Attorney  
Morgan, Brown and Joy

12:00-12:30

Lunch

12:30-2:30

##### **An Overview of Collective Bargaining for Managers**

Heather Bevilacqua, Mediation Manager  
Margaret Sullivan, Esq., Hearing Officer/Mediator/ Arbitrator  
Kathleen Goodberlet, Esq., Hearing Officer/Mediator/Arbitrator  
Brian Harrington, Esq., Hearing Officer/Mediator/Arbitrator  
Zachary See, Esq., Hearing Officer/Mediator/Arbitrator  
Massachusetts Department of Labor Relations

2:45-3:45

**Executive Board Meeting**

#### MASPA Officers:

Tom Campbell, President, Director of Human Resources, Needham Public Schools

Brad Crozier, Vice President/Professional Association Liaison, Assistant Superintendent, Wayland Public Schools

Craig Hardimon, Vice President/Operations, Director of Human Resources, Watertown Public Schools

Marianne Davis, Secretary, Director of Human Resources, Natick Public Schools

Michael Cassidy, Treasurer, Director of Human Resources, Lowell Public Schools

#### Executive Director:

Don McCallion

**2015-2016 Meeting  
Schedule:  
March 18-Law  
Day/Annual Meeting  
Held at the Verve Crown  
Plaza Hotel, Natick**